

PATHWAYS Facilitators Guidelines and Job Description

Facilitation of PATHWAYS courses is a ministry for the global church. Facilitators lead PATHWAYS participants along their educational journey toward further ministry in the church, whether that ministry is authorized or empowering members of local faith-communities. To that end, facilitators of PATHWAYS courses need to demonstrate the qualities reflected in the Marks of Faithful and Effective Ministers in the United Church of Christ whether the facilitator is an authorized minister or a member of the laity.

Facilitators are selected because of their expertise in specific content areas and provide leadership to specific courses. A facilitator uses curriculum developed by PATHWAYS which is based on the Marks of Faithful and Effective Ministry. While facilitators may add supplemental material, the required curriculum does not change from one facilitator to the next for a particular course.

Basic Qualifications:

- A. A doctorate preferred, but a master's degree in a related field required.
- B. Demonstrated expertise in subject area
- C. Prior experience is higher/adult learner education preferred
- D. Competency with Basic Technology

Application:

- A. Letter of interest
- B. A current resume or CV
- C. Two letters of references specifically addressing teaching ability and competence in area to be taught.
- D. For professional ethical reasons, PATHWAYS requires final candidates for facilitator positions to authorize a criminal background check. PATHWAYS will absorb the cost of this record search; and you will be given an opportunity to address any items of concern before a decision is made by the Advisory Committee regarding an offer of a facilitator position. By completing and signing the information sheet, you are authorizing PATHWAYS to conduct this background check.
- E. Written response to the PATHWAYS Progressive Christianity Statement
- F. An exercise to respond to two different course room discussions: one discussion among participants who are focused and engaged; a second discussion with problematic participant postings. The purpose of the exercise is to see how applicants respond in the online discussion format.

Contact: director@pathwaystheological.org to apply or for any questions.